

# ECONOMICS OF TRAINING IN LARGE BANKS & CREDIT UNIONS

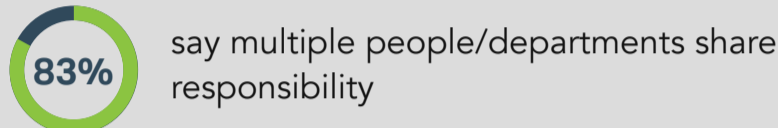


How do large banks and credit unions allocate and use resources to run training and development programs that satisfy their goals? OnCourse Learning's 2024 State of Learning & Development Report indicates:

## Formal training departments:



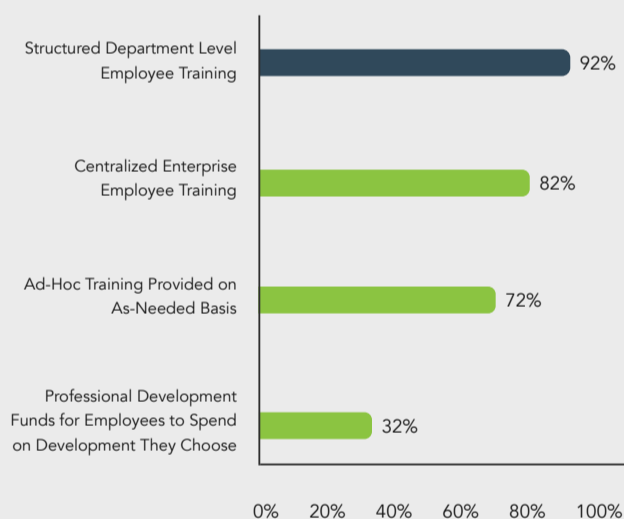
## Who is responsible for managing training?



## Top sources of training:



### Types of training offered:



### Which stakeholders are involved in decision-making?



## ROI is the top metric used to evaluate training's impact

72% will increase training budget in next 2 years



## Download the 2024 Report



## Learn More

The 2024 State of Training and Development survey was developed by OnCourse Learning in coordination with Hanover Research. The survey was launched online through a third-party research firm with training decision-makers in larger banks and credit unions. 95% of respondents held training manager, director or vice president roles, and 55% reported 4+ years of experience. You can read the entire report at [OnCourseLearning.com](https://OnCourseLearning.com).